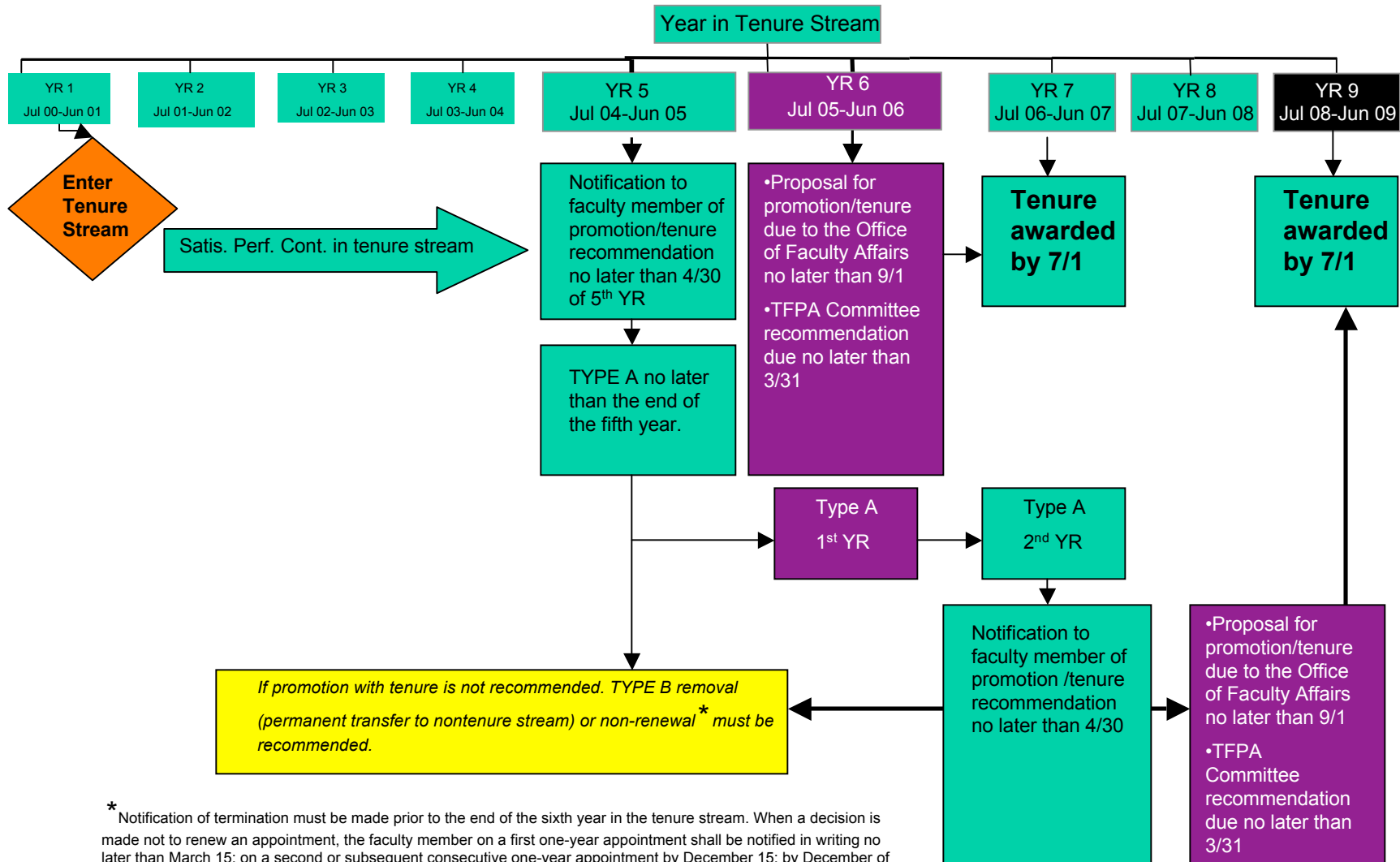


University of Pittsburgh School of Medicine SEVEN YEAR TENURE STREAM CHART FOR PH.D. (OR EQUIVALENT) FACULTY AND PHYSICIAN FACULTY WITHOUT CLINICAL RESPONSIBILITIES



* Notification of termination must be made prior to the end of the sixth year in the tenure stream. When a decision is made not to renew an appointment, the faculty member on a first one-year appointment shall be notified in writing no later than March 15; on a second or subsequent consecutive one-year appointment by December 15; by December of the second year of a two-year appointment, and twelve months prior to the end of a three-year appointment.