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| **Visiting Scholar  (Time Limited)**  **(a visiting academic appointment, Faculty.Scholar.Visiting, Office of Faculty Affairs)**  **\*Working guidelines as of March 9, 2017; when available any future guidelines will supersede\*** |
| **Pay Range** Pay must reflect qualifications and job duties and threshold of FLSA minimum for exempt employees (currently $35,568).   A subsidy from home institution or other non-personal source may be considered in salary determination, per OFA review.  Personal funds may not be considered toward this minimum.  For unpaid Visitors, departments must follow the current School of Medicine process for appointment. |
| **Education/Experience**   * PhD or MD (or comparable terminal degree) * Has expertise or experience in a specific skill or area of research that is of benefit to the research endeavor AND is coming to advance his/her own research via a time limited collaboration. * **Appointment is limited to 1 year, with a 1 year renewal, requiring approval by OFA** |
| **Common Activities**   * Serves as member of the research group of a principal investigator; does not have independent research space outside of the larger research group’s allotted space. * Via prior work and collaboration with the research team is developing specialized expertise that is incorporated into the larger group’s research endeavors. * May contribute to manuscripts, review articles or book chapters that describe aspects of the group’s research activities.  May make research presentations at group meetings and at scientific conferences. |

**Approved March 9, 2017**

**Updated September 16, 2020**