

University of Pittsburgh  
School of Medicine

**PROCEDURE AND APPROVAL REQUIREMENTS FOR FACULTY APPOINTMENTS**

| If you desire tenure status as:                                     | and you seek to:                                  | at the rank of                   | the University terminology is                                     | and it must be approved by: |       |      |           |                      |           |         |            |
|---|---|----------------------------------|---|-----------------------------|-------|------|-----------|----------------------|-----------|---------|------------|
|   |   |                                  |   | Dept Comm/ Chair            | ASFPA | TFPA | Exec Comm | Vice Dean Processing | Dean/ SVC | Provost | Chancellor |
| <b>Appointment Stream</b>   | Appoint   | Assistant Professor              | Assistant Professor in the appointment stream                     | X                           |       |      |           | X                    | X         | X       |            |
|   |   | Associate Professor              | Associate Professor in the appointment stream                     | X                           | X     |      |           | X                    | X         | X       |            |
|   |   | Professor                        | Professor in the appointment stream                               | X                           | X     |      |           | X                    | X         | X       |            |
| <b>Tenure Stream</b><br>(maximum 10 years)                          | Appoint   | Assistant Professor              | Assistant Professor in the tenure stream                          | X                           |       |      |           | X                    | X         | X       |            |
| <b>Tenure Stream</b><br>(minimum 2 years; maximum 4 years)          | Appoint   | Associate Professor              | Associate Professor probationary appointment in the tenure stream | X                           |       | X    |           | X                    | X         | X       | X          |
|   |   | Professor                        | Professor probationary appointment in the tenure stream           | X                           |       | X    |           | X                    | X         | X       | X          |
| <b>With Tenure</b><br>(tenure conferred at the time of appointment) | Appoint   | Associate Professor              | Associate Professor with tenure                                   | X                           |       | X    |           | X                    | X         | X       | X          |
|   |   | Professor                        | Professor with tenure   | X                           |       | X    |           | X                    | X         | X       | X          |
| <b>With Tenure</b>  | End probationary appointment in the tenure stream | Associate Professor              | Conferral of tenure as Associate Professor                        | X                           |       | X    |           | X                    | X         | X       | X          |
|   |   | Professor                        | Conferral of tenure as Professor                                  | X                           |       | X    |           | X                    | X         | X       | X          |
| <b>Endowed Chair/ Professorship</b>                                 | Appoint   | Associate Professor or Professor | Endowed Chair or Professorship                                    | X                           |       |      | X         | X                    | X         | X       | X          |